

Proposed Rule § 3-105
Board Business Meeting 2-22-23

§ 3-105. Board Member Code of Conduct

Board members will commit to provide a work environment that is free from all forms of discrimination and conduct which can be considered harassing, coercive, or disruptive, including verbal, physical, and sexual harassment.

The members of the Nebraska Board of Parole shall:

- Be professional and respectful to those involved in all matters that come before the Board, including the offender, victims and those who support or oppose an offender's release, fellow board members, and staff.
- To the best of their ability, be prepared to hear all cases which come before them and render decisions with integrity and accuracy.
- Respect, value, and appreciate the views, recommendations, and decisions of fellow Board members and those of colleagues in the criminal justice system.
- Recognize that the Parole Board is a symbol of public trust and do their utmost to sustain that trust.

The following conduct is prohibited:

- Aggressive or hostile behavior that subjects another individual to emotional distress.
- Rudeness or uncooperative attitude in dealing with State of Nebraska employees and members of the public.

All Board members are expected to promptly report any suspected violations of laws, violations of this section, or other improper conduct, to the Board Chair, the Board's legal counsel, or the agency they deem best to handle the complaint.